

Historically black colleges face uncertain future

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African Americans struggling against cultural surrender

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Back leaders to strike back

NEWARK—The police killing of Amadu Diallo in Queens continues reaching the black and urban communities of New Jersey as leaders demand new measures to fight police brutality and profiling.

The same day an ongoing Justice Department inquiry of minority hiring and alleged racial profiling by the State Police was publicly publicized, a group of organizations against police brutality demanded an end to police targeting minorities.

Sgt. De LaCay, Newark, President of the National Black Police Officers Association, at a press conference at Paddy Memorial Baptist Church on Feb. 17, warned of economic blows against the prison-industrial complex that profits from holding so many young black males. "We need to shut down various entities that benefit from the prison industrial complex and the entities that feed it," Diallo, who had no record of trouble with the law, was killed by police at the

doorway to his home on Feb. 4. He was shot 19 times in a hail of 41 bullets.

The press conference included Rep. Donald Payne and leaders of the New Jersey Coalition Against Police Brutality, Black Cops Against Police Brutality (B-CAP), the NAACP, the American Civil Liberties Union, Women in Support of the Million Man March, the Anti-Lynching Campaign, and the National Black Police Officers Association among others.

"We are outraged by the excessive force that was used to kill him, and we are outraged by the way the case is being handled," POP leader Lawrence Hamm, who arranged the event said.

Diallo, he added, "was killed because he fit a certain racial profile." Hamm called for more black and Hispanic officers and other changes. "State and local police policies must... reflect zero tolerance for racist practices," he said. "More importantly, we call for the establishment of independent civilian controlled police review boards

with subpoena powers."

The congressional aid strong leadership at the top of police ranks is necessary. "It is obvious that the kind of leadership required is surely lacking when 75 percent of all arrests on the Tangle involved minorities, and when the number of minorities in the State Police Academy has declined from 23.7 percent to 13 percent."

He urged Attorney General Janet Reno to take an active role in the Justice Department investigation of profiling.

Rev. Rosalind Jackson, executive director of the New Jersey Black Ministers Council and author of the council's letter to Reno calling for the probe, said, "I have every confidence they will do a fair and extensive probe."

The state is appealing a trial court judgment against the state police that pertains to the issue of racial profiling.

Attorney General Peter Verniero recently launched a comprehensive review of state police operations, to include an

evaluation of procedures for possessing complaints from the public and internal complaints from troopers, training programs for supervisors and the current system of internal discipline, said of Jackson. "We share the common goal of making New Jersey a safer and better place to live."

Davis said BACP and the larger New Jersey coalition would meet with Rev. Al Sharpton's NAN in the week of Feb. 24 to begin planning emergency sessions.

State Police Sgt. John Hagerty said there was no new inquiry, only a three-year-old "dialog" on alleged profiling and minority hiring. "There have been no subpoenas. It's not that kind of an investigation."

Attorney General Spokesman Roger Schatzkin said New Jersey's state police, like several other states, "is essentially being monitored in our view. We send the Justice Department information on their own when they don't request it." It was one result of a landmark profiling case in



DeLaCay Davis

Gloucester County, he said. "In December, we sent them information on minority hiring."

NJ Youth receive royal treatment from the Queen

By Lucy Sanchez
Staff Writer

NEWARK — Charismatic, free-spirited, humorous, compassionate and genuine describes Newark's own majestic queen. Thousands of teenagers filled New Jersey Performing Arts Center to meet rap artist, actress, writer, business woman, and role model Queen Latifah on Feb. 11, 1999.

Latifah immediately struck a friendship with the youth as they conversed about self-esteem, respect and determination. Her down-to-Earth personality enriched the dialog about surviving in the inner-city. She epitomizes the driving force of success and overcoming obstacles to achieve all of your dreams.

Citing education as the foundation for success Latifah vowed to donate portions of the proceeds from her upcoming talk show to inner-city schools in New Jersey. "There's a lot of programs when I went to Irvington High School that are gone now," stated Latifah. "Kids get bored of just reading, writing, and arithmetic. We can't rely on the government any more to help our kids. They have failed our kids miserably."

Latifah stated the people have to take the youth. She stated, "School should be marketed like sex. School should be marketed like drugs. That's what your competition is. So now you have to make school as attractive as that."

The youth representing Newark, Irvington, Paterson, East Orange, Orange and Plainfield high schools intrigued Latifah with questions ranging from her role in "Set It Off," to her personal experiences with sex and drugs. Her recently published biography "Ladies First: Revela-



Queen Latifah addresses the media at NJPAC.

tions of a Strong Woman," discusses many of her humble beginnings and how she got through them. "I think the biggest problem that we deal with is our self-esteem and how we look at ourselves," stated Latifah. "We're not loving ourselves enough and we wind up doing things that devalue ourselves...It's all about constantly reminding yourself that you are special and you deserve it."

Students were charged by Latifah's straightforwardness and uplifting affirmations. Bashara McGee of Newark was inspired by the days presentation and hopes Latifah will continue being there for the youth. "She [Latifah] wants everyone to have spirit and move forward," stated McGee.

After spending a day with the

children Latifah was honored by NJPAC and the Montclair-Albany chapter of Delta Sigma Theta Sorority. During the evening reception she was presented with a proclamation of the city from Mayor Robert L. Bower of East Orange and Mayor Sharpe James of Newark. She ended the night with inspiring words and a vow to make a difference. "I don't think the outside world has any idea how rich the people of Newark are culturally and how diverse a city this really is," stated Latifah. "Business people should invest in Newark and the surrounding cities because it's really a great place to live and we can make it a lot better...I will do my best to let people know it was the bomb growing up here!"

New utilities deregulation bill to allow competition

TRENTON, N.J. (AP) — Gov. Christie Whitman on signed a sweeping energy deregulation law that she claims will open New Jersey to a free market of electricity and natural gas sales.

Whitman said the bill will trigger competition as out-of-state electric companies vie for a piece of the commercial and consumer market that has been in the hands of government-designated monopolies since the advent of electrical power service.

Currently, Whitman said, consumers pay 60 percent higher costs than the national average. "That is frankly not acceptable," the governor said.

"The bottom line is the people of New Jersey will finally have the opportunity to choose among energy providers," Whitman said. "Consumer choice means consumer savings."

Utility executives hailed the deal as a good blueprint to a new competitive business environment, depending on whether regulators implement it fully.

Critics, however, continued to question whether the bill will really reduce costs and spur actual competition among power suppliers.

The law mandates a rate cut of 5 percent this year and a second cut of 5 percent to be phased in over the next three years.

It fully deregulates electricity starting in August, and regulates the sale and supply of natural gas by the end of the year, although utilities are allowed to open gas markets more quickly.

Curt Macynay, New Jersey director of the National Federal of Independent Businesses, said small stores face commercial rates that are higher than homeowner rates even though many use the same amount of power. He said competitors will be able to kill off this unfair billing practice quickly.

However, critics of the change have been noting for months that deregulated phone service has failed, with few inroads in the local phone service controlled by Bell Atlantic. They fear the same will occur with electricity, leaving big New Jersey utilities like Public Service Electric & Gas Co. on top of the heap, because the bill does little to ensure access of competitors.

Orange man still running to youth's aid

Anthony Pope of Orange is training for a 10-mile run through five Essex County cities to help graduating students pursue higher education.

Pope, also called Kwame Suddler, is known for a previous 27.5 mile run to benefit the March of Dimes. He will start at Scotland Road and Cary Street in Orange and run through East Orange, West Orange, Livingston and Bloomfield, he said.

Students who desire a scholarship "must submit an essay of no less than 500 words detailing what social obstacles or illnesses they have overcome in pursuit of furthering their education," Pope said. For essay information or to pledge, call (973) 675-4836.



Publishers blast Toyota over racist advertisement

By Michael J. Roebon

WASHINGTON (NNPA) — A controversial advertisement printed in Jet magazine has erupted into an avalanche of outrage among African-American publishers and business leaders, with many referring to the ad as "blatantly racist." Recently, Toyota Motor Sales Inc. placed an ad in Jet magazine, the weekly periodical, featuring the catch phrase, "Unlike your last boyfriend, if [the car] goes to work in the morning," African-American leaders say the ad is an overt bid at Black men, who are often stereotyped as shiftless and lazy.

Dorothy Leavell, president of the National Newspaper Publishers Association (NNPA), said the advertisement "stinks of racism."

"I am outraged," Leavell said during a telephone interview. "To imply that Black men wouldn't work, but yet the car would, is an example of blatant racism, and displays insensitivity and irresponsibility towards African Americans. I'm just trying to imagine what [Toyota and Jet officials] were thinking. I feel the ad is just totally irresponsible."

The controversial advertisement appeared in the Jan. 25 issue of Jet, one of the top-selling magazines aimed at an African-American audience.

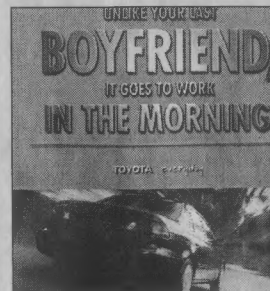
The uproar from Black leaders prompted Jet and Toyota to print two full-page retractions in the Feb. 15 edition apologizing for an apparent oversight.

In Jet's retraction the magazine and officials "do not approve" of the ad and "regret that it escaped our attention." Leavell questions how an oversight of such a magnitude could have been made.

"Jet magazine said the ad was one that 'fell through the cracks,'" noted Leavell. "It's very hard to believe they let such blatant racist material simply fall through the cracks." Diana DeJoseph, senior media relations administration for Toyota Motors Inc., said the advertisement was never meant to appear in print. Scrapped after failing pre-publication test screening, the ad still found its way to Jet magazine, and to Jet magazine alone. "The ad was determined to be inappropriate and was pulled," said DeJoseph. "Due to a clerical error, it was printed in Jet."

According to DeJoseph, the ad was not aimed at African Americans or other minority groups, but was intended to attract a young, female audience.

David Brown, president of Beach Advertising, notes that such "irresponsible advertising" helps to perpetuate popular stereotypes that have victimized Black men for more than a century.



Community Calendar

WEDNESDAY, FEBRUARY 24

PLAINFIELD — Plainfield Senior Citizens Service Center will hold a Black History Month celebration presented by the gifted and talented of Jefferson School of Plainfield beginning at 10:30 a.m. (908) 753-3506.

WAYNE — William Paterson University presents a satire on parenthood in the play *Baby with the Bathwater* at Hunziker Theater beginning at 8 p.m. (973) 720-2371.

NEWARK — Planned Parenthood of Essex County will hold a discussion on fetal health and the common problems it causes. The featured speaker Dr. George Wallace, a certified podiatrist at Planned Parenthood of Essex County in Newark beginning at 1 p.m. (973) 242-0022.

NEW BRUNSWICK — Tango Buenos Aires' This passionate production traces the colorful and often checked history of the forbidden, irresistible tango at the State Theatre (732) 446-7469.

THURSDAY, FEBRUARY 25

SOUTH ORANGE — Sukaine's Inc. will hold a discussion on social and political issues facing the county with special guest James Mumme beginning at 7:30 p.m. (973) 762-2258.

NEWARK — After Hours at The Newark Museum 25th Annual Newark Black Film Festival, offering two episodes of the award-winning *Eyes on the Prize* beginning at 5:30 p.m. (973) 596-6550.

MONTCLAIR — Montclair State University will hold an informative discussion on slavery in the continent of Africa at the Student Center Ballroom beginning at 12 p.m. (973) 655-4333.

NEWARK — The University Behavioral HealthCare Center present a blues concert and African fashion showcase featuring The Buddy Hank Band at the university's gymnasium beginning at 10:30 a.m. (973) 972-5430.

NEWARK — The Newark Black Film Festival's Silver Anniversary Series, in celebration of its 25th year, offers two episodes of the award winning program *Eyes on the Prize*, beginning at 5:30 p.m. call (973) 596-6550.

FRIDAY, FEBRUARY 26

NEWARK — The New Jersey State Opera presents Andrea Chenier at the New Jersey Performing Arts Center (NJPAC) beginning at 8 p.m. call (973) 623-5775 or 1-888-GO-NJ-PAC.

NEWARK — TransAfrica founder Randall Robinson will speak about the emerging cultures in Cuba, Africa and the Caribbean at University Medicine and Dentistry New Jersey (UMDNJ), call (973) 622-3900.

NEWARK — WISOMMM (Women In Support Of The Million Man March) Inc. will hold a showing of the PBS documentary *Frontline: Snitch* at the WISOMMM Manarion beginning at 6:30 p.m. (973) 675-1270.

MONTCLAIR — Montclair State University will hold a dialogue on African renaissance and consciousness at the Student Center Ballroom beginning at 12 p.m. (973) 655-7078.

SATURDAY, FEBRUARY 27

TEANECK — Holy Name Hospital will offer a defensive driving course at the hospital's community health service building beginning at 9 a.m. (201) 833-3188.

Local organization distributes gifts for Black History Month



The United Way of Union County recently celebrated Black History Month by distributing 5,000 keepsake bookmarks to public and high school libraries throughout Union County. The bookmarks feature summaries of several events and people that shape African American history. Pictured are Hilda E. Thomas (left), vice president at United Way of Eastern Union County and Chesale Denty Roberts, administrative assistant, proudly displaying the bookmarks.

Special Education scholars are honored for service



Ten graduate students at New Jersey City University were recently named Early Childhood Special Education Scholars by the U.S. Dept. of Education Office of Special Education Programs. The honorees, who are enrolled in NJCU's Early Childhood Special Education Masters Program, included (from left) Amparo Ortega, a teacher at Public School 12 in Jersey City; Shirley Silver, direct service manager at Jersey City Child Development Center; Cynthia Suarez, a special ed. teacher with the Guttenberg Board of Education; and Elaine Smoczyński, a teacher at Public School 23 in Jersey City. The students were congratulated at a campus reception by Dr. Brian Hurwitz, program director.

SCORE rewards student with high honors



East Orange resident and Essex County College graduate Ernestina Adda (left) and SCORE volunteer Charles Schwerin of West Orange pose with the plaque and \$1,000 check the organization recently gave Adda as the winner of the 1998 Nathan Hart Scholarship Award for Excellence in Business Studies. Adda is now a junior at New Jersey Institute of Technology.

Marketing wiz to lead WLBI's NJ market expansion



Adrian A. Council, former general sales manager for WLBI radio, will operate WLBI's new broadcast facility in Newark. Council is a 23-year veteran of radio sales and marketing. He is an award winning commercial copy writer and producer. He coined the phrase "A positive community is everybody's business," which can be heard frequently on WLBI. A 1976 graduate of the State University of New York (SUNY) at Brockport, Council began his career as an account executive at WDKX, an African American owned station in Rochester, NY. Council's task will consist of handling the stations' business interests in the state.

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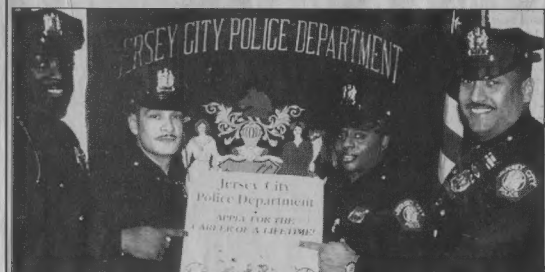
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Nation Briefs

BLACK WORKERS ALLEGE RACIAL DISCRIMINATION IN SUIT AGAINST MERCK

PHILADELPHIA — Eleven black workers have filed a federal civil rights class-action lawsuit against Merck & Co., alleging racial discrimination in the pharmaceutical company's plant in West Point, Montgomery County.

The employees allege a pattern of racial discrimination at the plant, saying they endured years of harassment, low pay, inadequate training and missed job opportunities because Merck management "treated and condoned a work environment that is hostile to black employees," the suit said.

The lawsuit was filed on behalf of 800 black employees and union members. Merck spokesman Greg Reeves said senior-level managers investigated the issues raised in the suit and found the allegations to be without merit.

BLACK DOCTORS PROTEST ANTI-AFFIRMATIVE ACTION LAWS

SEATTLE (AP) — An association representing 20,000 black doctors yanked its 2001 convention out of Seattle, citing a new state law that makes some affirmative action measures illegal.

Such legislative enactment is counter to the basic tenets upon which the National Medical Association was founded more than a century ago, "Lorraine Brown, the organization's executive director said.

Initiative 200, approved by voters in November, bans state and local governments from giving preferential treatment to women and minorities in awarding contracts, filling jobs or making educational decisions in higher education.

John Carlson, who headed the drive to put the initiative on the ballot, said the medical association's decision is "their loss."

JURY SELECTED IN DRAGGING DEATH CASE

JASPER, Texas (AP) — Seven men and five women have been chosen to decide the fate of a suspected white supremacist who could face the death penalty in the dragging death of a black man.

Deputy Attorney General James Gray said he was barred from commenting about the panel, but added: "It is not an all-white jury."

John King, 34, and two other white men are accused of killing James Byrd Jr., 49, by chaining him to a pickup truck in June and dragging him nearly three miles.

Although Jasper is nearly half black, the racial makeup of the county, the source of potential jurors is only 18 percent. Just seven people in the 50-member pool were black, creating the possibility that King could have gotten an all-white jury.

CONGRESSMAN JACKSON INTRODUCES BILL TO ASSIST AFRIKA

(NPPA) — Illinois Congressman Jesse Jackson Jr. has introduced a new African trade bill as an alternative to legislation already backed by President Bill Clinton.

In a recent Capitol Hill press briefing, Jackson said his bill, "The Hope For Africa Act of 1999," will promote programs that improve the lives of ordinary Africans and encourage trade between the continent and the U.S.

If we can raise the basic base of workers in Africa, giving them the same quality of living that we expect, the same standard that we expect in our own country, guess what, over time they will be able to buy our products.

RAINBOW PUSH COALITION HELPS BOEING SETTLEMENT

CHICAGO — Two groups of African-American and female employees filed class action lawsuits against Boeing alleging employment discrimination and a hostile work environment. At the employees' request, the Wall Street Journal intervened. This past week, Boeing agreed to a \$15 million settlement with the workers.

Boeing Chairman and CEO Phil Condit said, "This company is taking this action to further our goals of encouraging diversity and promoting equal employment opportunity at Boeing. We believe the terms of the settlement, along with the valuable help Rev. Jackson has provided, create an opportunity for Boeing to move forward with its vision."

Minorities do more time for drug-related crimes

HARTFORD, Conn. (AP) — A legislative study has revealed what many people probably suspected all along: minorities in Connecticut are more likely to do prison time for drug crimes than whites.

The study by the General Assembly's Office of Legislative Research found that while 62 percent of those arrested on drug offenses in 1997 were black, that group made up only 11 percent of those serving prison time for drug convictions.

Statistics from the U.S. Justice Department show that blacks account for 38 percent of those arrested for drug offenses nationally and 59 percent of those convicted.

Mike Lawlor, the House chairman of the Legislature's Judiciary committee, said he's disturbed by the numbers. However, he said he doesn't think it necessarily means that police, prosecutors or judges are racist.

He noted that the way the drug laws are enforced tends to focus primarily on blacks and Latinos in terms of street-level sales.

Nicholas Pastore, the former New Haven police chief, said he thinks minorities in the city tend to buy more often, but in less quantity, than wealthier whites from the suburbs.

"You don't buy as often, so you

have less risk, but you buy more weight," said Pastore. "Where as a person in the city might live on \$10 a day, a person in middle or upper middle class America lives on \$100 or \$1,000 at a time."

The result is poor and minority drug suspects often have previous records, he said. And that means a longer sentence.

Lawlor said he will advocate training several members of the state Board of Pardon and members of the staff in substance abuse.

Those officials would be assigned to consider parole bids of prisoners identified as having drug problems. The prisoners could get

time knocked off their sentences by undergoing drug treatment in prison and after being released, he said.

Craig Parker, a University of New Haven professor of criminal justice, said he thinks a number of factors probably account for the disparity in drug cases.

But he said he thinks any analysis must consider racism. He noted many studies have shown that minorities are more likely to face the death penalty than whites are. That's especially true of those convicted of killing whites.

"I think one has to raise questions about race up and down the criminal justice system," Parker said.

Historically black colleges face an uncertain future

CHAPEL HILL, N.C. (AP) — Declines in enrollment and test scores at the University of North Carolina system's five historically black colleges may signal a change in black students' attitudes, a UNC administrator said.

"Ten years ago, there was a widespread conviction that black students were better served" by historically black colleges and universities, said Gary Barnes, vice president for UNC's program assessment.

Barnes wondered whether "that movement just ran out of steam."

Historically, administrators at predominantly black schools are trying to figure out why more black students are choosing predominantly white institutions while why whites are shying away from black schools.

A record 44 percent of black students who go to UNC schools are at historically white colleges, compared to 35 percent in 1981, the year UNC reached an integration agreement with the federal government. While enrollment at the black schools peaked at 19 percent in 1993 and has since fallen to 14 percent.

"I don't have any explanation for the decline," said Alvin Schemdter, chancellor at Winston Salem State University, where white enrollment has dropped 24 percent in the past five years.

UNC administrators said the loss of students probably accounts for a decline in SAT scores at black schools. Some say black institutions are losing bright prospects to predominantly white universities.

The average SAT score among the five historically black colleges rose to 932 in 1994 but fell to 879 this year. While the five-year graduation rate at



black colleges has improved in recent years to 39 percent, it still lags behind the 54 percent rate at predominantly white universities.

Much of the white enrollment at UNC's historically black schools is made up of adult commuters and community college transfers. Schemdter speculates that a strong economy in the past few years may have prompted those students to enter the labor force instead.

But leaders at the state's black institutions see an expected surge in UNC system enrollment as an opportunity to revitalize their schools.

The UNC Board of Governors met Thursday to discuss how system schools will handle an extra 38,000 students, a 31 percent increase from current enrollment, by 2008.

A consultant hired by the system has suggested that growth over the next decade be spread out among schools, especially the black schools. UNC likely would have to spend millions on new academic programs and construction to make the universities more attractive to students.

"It's a great concept," said the consultant, Eva Klein. "How you actually get it is not exactly obvious. I think it will be difficult, it will take creative thinking and a lot of hard work."

White officer arrested in shooting black motorist

By Tim Molloy

PITTSBURGH (AP) — A white police officer suspected of assaulting a Web page with racist overtones was arrested in the shooting death of a black motorist.

Jeffrey Cooperstein turned himself in to face possible murder and manslaughter charges in the Dec. 21 death of Deron Grimsitt during a police chase. Cooperstein claims he shot Grimsitt in self-defense because he feared the motorist would run him over.

Police had sought to question Grimsitt, 32, as to why he slowed down while he passed officers testing a drug arrest. One officer claimed that police were on edge after a drive-by shooting the previous night and feared Grimsitt was planning to shoot them.

Police testified as a coroner's inquest established that Grimsitt was shot through the side window in the side of the head, not head-on as might be expected if he were driving toward Cooperstein.

Cooperstein was standing behind his car when he shot Grimsitt.

Authors looking for a motive for murder are investigating whether Cooperstein is the so-called Blue Knight, an anonymous police officer behind the Web site.

The Web page blasts the Pittsburgh police department and includes lengthy criticisms of the sick-time policy for Pittsburgh cops who suffocated black motorists.

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Pataki unveils Hate Crimes Act of 1999

NEW YORK — Governor George E. Pataki announced the "Hate Crimes Act of 1999," legislation designed to appropriately punish those who commit hate crimes in New York. The legislation defines the term "hate crime" and is patterned after model legislation by the Anti-Defamation League.

"Assaulting a man or a woman because he is a member of a particular ethnic group or religious minority is an attack on all New Yorkers," Pataki said. "People who act on hate and destroy property by painting swastikas on buildings, or burning down churches because of the color of the people who worship there, need to know their punishment will be swift, severe and just."

A hate crime is committed when a person commits a "specified offense," such as murder, assault, kidnapping, arson, or other crimes against an individual because of his race, color, national origin, ancestry, gender, age, disability or sexual orientation. The bill enhances penalties by raising the maximum offense one category higher when it is a misdemeanor or

a class C, D, or E felony.

Similarly, the bill enhances penalties for those who commit specified B and A felonies against an individual based on race, color, national origin, ancestry, gender, age, disability or sexual orientation.

Criminal acts involving violence, intimidation, and destruction of property based upon bias and prejudice have become more commonplace in New York State in recent years. In these crimes, commonly referred to as "hate crimes," victims are intentionally selected, in whole or in part because of the race, color, national origin, ancestry, gender, religion, age, disability or sexual orientation.

"Hate crimes pose a more serious threat to the safety and welfare of all citizens, they disrupt entire communities and cannot be tolerated by a civilized society," Pataki said.

"These heinous acts are so inherently destructive to society that they deserve special consideration under the law."

The bill is designed to ensure that only those who are truly motivated by hate are prosecuted for committing hate crimes.

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'We Shall Overcome'

As we reflect on our great heroes of the past — our Dr. King's, Malcolm X's, Sojourner Truths, Nat Turner, Eldridge Cleavers and Fannie Lou Hamer's — we must know that we have made great strides as a people.

However, when we see the mis-education of our children due to the lack of resources, the history of black people, the unequal treatment, lack of space and on and on, or when we still receive lower pay for the same amount of work, or are not promoted or even hired because of our ethnicity, or when we need and cannot afford to address our educational plans, or when we look at the way we live, we still have work to do. The Civil Rights Movement is not dead!

This struggle expands all across America. For injustice anywhere is injustice everywhere! We see the horrid stains of injustice when a black Episcopal priest is handcuffed by a white police officer in front of his parishioners because of mistaken identity, or when a 22-year-old African immigrant Amadou Diallo is brutally murdered by the NYPD, or when Pittsburgh fights to keep their fellow officers from being charged in the death of another African American male, or when children in Birmingham, Miss., are protesting for black teachers, or when people like William Rich from Middlesex County, N.J. is charged with throwing rocks at Indian women and children and harassing blacks. These are all hate crimes! These are the reasons why our education system needs to be culturally inclusive! Perhaps if respect is not taught at home we can rid of this ignorance in the school system. We must end this genocidal massacre and continue uplifting not only the minorities in this country but also the working class.

If we look at the working-class struggles over health care benefits, strenuous hours, hard labor, little to no advancement, pension plans, retirement, and the whole slew of inequalities that continuously oppress the working class.

In honor of our ancestors and in light of our children, we must use the power of our votes to make politicians listen. We must use the power of our voices to demand that politicians respect the needs of the poor and the rich listen when it hurts them financially. We must start investing in property, investing in educating ourselves and others. We must invest in our future. We must start at home and then spread the word. It is only through mass mobilization that the oppressed will overcome. It can be done and it will be done if we all strive for that one goal of equal rights and equal pay, of human rights and humane treatment, of justice and liberty for all.

Struggling against cultural surrender

By Dr. Conrad W. Worrill

technology.

Dr. Asa Hilliard's book, "The Maroon Within Us," once again reminds us of a much-needed concept: we are, as African people in America are besieged by.

Dr. Hilliard described this problem as cultural surrender. In explaining the problem, Dr. Hilliard wrote that "African Americans remain one of the very few groups in the United States who do not honor their own cultural traditions, sometimes even when they are honored by others."

Continuing on this point, Dr. Hilliard states that "the African American people is that it is that we are culturally honor and utilize our culture. All great nations and people do the opposite."

As Dr. Hilliard further explains, "Cultural surrender is more than a matter of rejecting one's father and mother culture. It means that one accepts a new definition as a person. One culturally dependent person is a mere spectator, a receptacle for the creativity of others. To demand freedom from slavery only to use that freedom to copy the culture of a voluntary cultural servitude is to lose the chance to be human."

The erosion of many of our African cultural traditions and foundations are most evident in our family and community life. Far too many African people in America are getting away from the essence of family life. The cultural tradition of African family life is that of the extended family that centers on the rearing of children and caring for the elders.

Family life is the basis for which a people maintain their cultural traditions, traditions that are important to the survival of a people. The way we raise our children in the context of the extended family life of African people was always connected to the overall development of the larger community.

Dr. Hilliard writes that "There have always been Africans or Black people in America who have been both physically and mentally free. We have also had far too many those who have yielded their bodies and worse, their souls to people and systems whose purpose was to exploit to take all and give nothing."

It is in this context that Dr. Hilliard provides several reasons why this devastating trend of cultural surrender is taking place. He says, "...we have tended to accept certain false dichotomies," such as the following:

"I have tended to equate sophisticated technology with culture, believing that such technology is exclusively European and that to affirm African culture is to reject technology."

We have tended to equate modern with technology, and to value modern as if it were cultural progress. We have tended to accept the affirmation of African American culture as static rather than dynamic and adaptive.

"I have tended to — equate European culture with wealth and African/American culture with poverty."

"We have tended to associate education with the acquisition of all the cultural forms of Europeans, and find it hard to conceive of educated persons who live as Africans."

"We have tended to equate self-affirmation with the hatred of others."

"We have tended to align ourselves with particular forms of European interpretations of Christianity and have not seen our people as religiously diverse."

"I have failed to study ourselves and to know our culture. The challenges that African people face in America, throughout the world, as we enter the 21st Century is to create programs, practices, and institutions that reclaim and preserve our rich culture."

One such program that has emerged as one approach to preserving our rich culture and traditions amid our youth is the growing Rites of Passage Movement. This movement seeks to place African/American people at the center, working independently with our young people.

Children in Rites of Passage Programs are generally taught aspects of our history that includes our literary accomplishments, our accomplishments in music, science and technology, and the spiritual concepts of African people that direct our moral and ethical behavior and treatment of others.

As we look out and observe the African World Community, we can see a common set of problems that all African people face, as a result of hundreds of years of exploitation by Europeans and others against African people. This exploitation has developed into a worldwide system of white supremacy and white domination aimed at wiping out African culture. We must resist and make any efforts to wipe out our culture.

Finally, Dr. Hilliard writes, "Cultural surrender or cultural assimilation leads inevitably to the loss of any possibility for a group to mobilize on its behalf. There can be no African/American American family in the absence of a cultural base." Hope!

So, training welfare reform is working?

By Barbara Reynolds

If you listen to President Clinton and his powerful black friends you might think welfare reform is working. Administration statistics and the news media tell us that 22 percent of those coming to missions for shelter say they have lost government benefits in the last year. The U.S. Conference of Mayors reports that families with children now make up 38 percent of the homeless population.

But during a recent conference called the "Call For Renewal," organized by a coalition of more than 500 religious and social justice leaders, Dr. Wallis, it became clear that politicians should stop congratulating themselves.

Moreover, black leaders should not be so "glued" to President Clinton that they can't call attention to what is happening to those falling off the welfare rolls.

The official numbers have been widely reported from the U.S. Department of Health and Human Services. From August 1996 — when new welfare legislation was passed — to July 1998, caseloads have dropped from 12 million to 8.2 million, a 31 percent decline. 1.4 million fewer families or a decline of 31 percent. Also the number of individuals dropped from 22 million to 8.4 million, a fall of 39 million or 32 percent.

So, where did all these people go? The answer is not as simple as official information seems to care. In fact, the Personal Responsibility and Work Opportunity Reconciliation Act did not include adequate training measures. That has resulted in grassroots organizations coming together with universities to track former welfare recipients themselves.

Overall, according to Wallis, instead of the goal being to move people from welfare to work, it has resulted in just cutting families off. The method that some states have applied across the U.S.

"One about half of all welfare recipients lose benefits are getting jobs, which means the other half are not. And, of those getting work, most are in low-paying jobs. In fact, they don't begin to provide an adequate family income. So, when these mostly single moms and their kids lose assistance, they're ending up worse than they were on welfare. For example, three of four jobs welfare recipients have landed in the last year don't have health care (after a year you lose their Medicaid). What kind of solution is that to poverty?"

Dr. Wallis said, "Homeless shelters already report a

shift in population from men with substance abuse problems to women with children. The international union of Marine Engineers reported that 22 percent of those coming to missions for shelter say they have lost government benefits in the last year. The U.S. Conference of Mayors reports that families with children now make up 38 percent of the homeless population.

Grassroots organizations working with volunteers on a shoe-string budget are keeping tabs on various causes of homelessness. One group, the Welfare Reform Watch Project in Washington, D.C., is a faith-based social justice lobby with members from various religious groups. The project of Mercy of the Americas and Pax Christi USA. In a recent preliminary report, the project found that the most basic needs of the poor are not being met after government assistance is cut off.

The initial message that came from talking to about 1,000 people in 60 agencies in 10 states is:

Those who are desperate to find jobs are not earning livable wages or sustainable benefits.

Their housing is less stable because passage of the welfare bill coincided with the first year of decline in federally-assisted housing units.

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It's time to hear the nation

By Congresswoman Sheila Jackson Lee (D-Texas)

As I sit in the Senate chamber, listening to the House managers present their case against President Clinton — without any new evidence, but with much passion and drama — I am convinced more and more that President Clinton's reprehensible conduct was not injurious to the state. James Madison's record of impeachment should not be used by the legislative branch to alter our system of government or to have a president's tenure contingent on the Senate.

Over the last few weeks there has been a movement about to utilize the judicial impeachment standard to "good" President Clinton. Unfortunately, reliance on this concept is misplaced. The Constitution distinguishes between impeachment for treason, bribery and other high crimes and misdemeanors and the removal of a federal judge for bad behavior. The purpose of impeachment is not to punish a president "for want of judgment" but rather to hold him responsible for willfully abusing the public's trust.

A federal judge can be removed if he engages in questionable conduct that could affect the orderly and equitable administration of justice.

An essential distinction that is often overlooked by advocates for the "good" President is that the impeachment removal is the constitutional mandate that provides lifetime tenure for federal judges and popular elections for the President. The removal of the President is the removal of the representative body. And, it is the best expedient which can be devised for any government to secure a steady, upright and impartial administration of the laws."

Questioning Mr. Lewinsky in the Renaissance Mayflower Hotel was a blatant violation and usurpation of the executive branch's authority. It should inform the House managers that the Senate has the sole power to try impeached officials. The Senate is the invited guests of the Senate.

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Furthermore, ethical standards for judges have been established for a long time. The American Bar Association publishes guidelines for acceptable judicial conduct. Thus, a good behavior standard must be used to convict and remove a federal judge from office. However, Democrats argue that the administration of justice is not afraid of a trial that is finite and that the impeachment process is not a punishment but a process that has the potential to distinguish Congress from passing legislation of great public importance to the American people. It appears that the House managers are determined to continue a process that has disregarded the Senate's sole prerogative to administer these proceedings fairly and justly. The House managers unauthorized interview of Ms. Lewinsky violated the Senate's bipartisan agreement regarding witnesses. It is imperative that the House managers abide by that agreement and not engage in activities to get the president.

Mr. Hyde's statement about his "intimate colleagues and their march into the jaws of political death" will suggest that the House managers will continue to ignore the agreement with the potential to get the president out of the White House. It is time to begin to heal this nation. I am confident that the impeachment process will be a landmark in the words of the late Supreme Court Justice Brandeis: "The greatest dangers to liberty lurk in insidious encroachment by men of zeal, well meaning but without understanding."

For the good of the American people, this trial must end — let's start the healing process.

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Internet 'terrorism' and civil liberties

By Asika Muhammad

First it was Secretary of Defense William Cohen playing fast and loose with our civil liberties when he proposed that the Federal Bureau of Investigation be centralized under a star-office director at the Pentagon to coordinate disaster relief as well as law enforcement. Then it was the terrorist attack using biological or chemical weapons, or targeting the U.S. computer grid.

Now it seems to me that Clinton's powerful black friends are so busy protecting him that they don't want to embarrass him by revealing that he is telling another lie when he says that welfare reform is working. It is not working for the poor and that is a much bigger issue than what happened with one poor mother.

Committee held hearings recently to consider legislation that its leaders would protect civil liberties and privacy even if it diminishes the Bill of Rights. The health and Environment Superfund Agency (EPA) plan to post hazardous material reports from at least 66,000 U.S. sites on the Internet. The data would include names of people who work at the sites, where they feel it would be easily accessible to terrorists — where they all fear that the Internet pages of humiliating information about President Clinton's affair with Monica Lewinsky, but I digress...

Secretary Cohen's justification seems reasonable enough: only "Big Brother" can help to prevent terrorism. But the logic of this argument is to marshal the person-power and material in the event of an attack. Who else, the Defense Department would need the 30,000 sites and blankets of a day's notice?

Others, like the Center for Defense Information led by retired generals and admirals — and Cope Action Information Bulletin, are not so convinced. No matter what the threat, they must, there is no justification for military intervention in domestic law enforcement and disaster management. The FBI does not need the Federal Emergency Management Agency (FEMA).

After all, they argue, we didn't need the Marines to evict the area surrounding the Three Mile Island nuclear power plant when it suffered a near-meltdown in the 1980s. We didn't need the Marines to catch the perpetrators of the 1995 Oklahoma City bombing. We didn't need the Army to catch the World Trade Center bombers either.

With the Clinton administration lobbying to shrink our civil-liberties protections, who is left to protect us? The Republican leaders in Congress? Well, don't count on them either.

The House Commerce Committee held hearings recently to consider legislation that its leaders would protect civil liberties and privacy even if it diminishes the Bill of Rights. The health and Environment Superfund Agency (EPA) plan to post hazardous material reports from at least 66,000 U.S. sites on the Internet. The data would include names of people who work at the sites, where they feel it would be easily accessible to terrorists — where they all fear that the Internet pages of humiliating information about President Clinton's affair with Monica Lewinsky, but I digress...

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The House Commerce

Scare tactics

By Marian Wright Edelman

In a recent column, I reported the good news that the arrest rate for juveniles in violent crimes had fallen 23 percent from 1994 to 1997, and included a drop of more than 40 percent in the juvenile murder arrest rate. How does that jibe with the words of U.S. Rep. Bill McCollum, who predicted before a House committee on Early Childhood, Youth, and Families in 1996 that a "coming storm" of youth violence was on the horizon? "Brace yourself for the coming generation of 'super-predators'!" McCollum warned.

Super-predators? When you looked at your children beside the Christmas tree, or gathered around the candles celebrating Hanukkah or Kwanzaa this year, did you see in their faces the viciousness of a super-predator? Or did you see a child, confused perhaps, too easily influenced, angry, or just plain scared maybe, but most of all, a child who needs love and guidance?

I recently read an excellent book by Franklin E. Zimring, a law professor at the University of California at Berkeley. His American Youth Violence does a great deal to debunk the myth that our youth are becoming irretrievably violent and beyond control.

This is important because this kind of wrong thinking and fear are behind the draconian proposals that keep surfacing at the federal, state, and local levels.

In the last Congress, sanity prevailed, thank God! and S.10, proposed juvenile crime legislation that would have fanned the clock back 25 years on protections for children, did not pass.

Had it become law, juveniles could have been jailed with adult criminals! Yet the legislation did not pass. I am sure that many of us who work in law, like school and mentoring programs, that

keep children out of trouble. And it did not do anything to control the proliferation of guns that have resulted in increased homicides.

In his book, Zimring shows how easily statistics can be manipulated and distorted. Most of all, I want to make the point that many scary predictions do the jibe with the words of U.S. Rep. Bill McCollum, who predicted before a House committee on Early Childhood, Youth, and Families in 1996 that a "coming storm" of youth violence was on the horizon? "Brace yourself for the coming generation of 'super-predators'!" McCollum warned.

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BUSINESS CALENDAR

WEDNESDAY, FEBRUARY 24

PRINCETON — The Association for Children of New Jersey, the Council of New Jersey Grantmakers and the Urban Institute hold a forum on the Urban Institute's Assessing the New Federalism Project, Princeton Hotel, 1100 N. 9th, 9 a.m. (973) 643-3876.

CRAWFORD — Union County College conducts a seminar on management skills for supervisors 8 p.m. (908) 709-7620.

NEW YORK — The Port Authority of New York and New Jersey and the National Alliance for Small Contractors offer an introductory course in Microsoft Excel at the World Trade Center Business Resource Center 9 a.m. (212) 435-6502.

WOODCLIFF LAKE — The New Jersey Technology Council holds a seminar on technology issues in an information sitting at the Tritel/Plax Group facility, 830 n. 9. (609) 452-1010.

THURSDAY, FEBRUARY 25

NEWARK — The Mothers' Center of Central New Jersey will hold a workshop on learning how to find job opportunities that fit their talents, desires, and schedules. Guest speaker will be Susan Martin of the state Economic Development Authority 8 p.m. (908) 322-7973.

SATURDAY, FEBRUARY 27

NEWARK — Saturday Morning Business Seminars and Leadership Publications hold a seminar on writing effective business plans at the Gateway Hilton, 9 a.m. (973) 623-1958.

CRAWFORD — Union County College holds a seminar on the strategic use of effective business leadership and taking charge in the workplace 9 a.m. (908) 709-7600.

ROSELAND — New Jersey Society of Certified Public accountants sponsors "Ask-a-CPA Day," a community service program open to the public. NJSCPA members will stand by the phone to answer all questions relating to 1998 income tax returns. Call (973) 226-4494 beginning at 9 a.m.

TUESDAY, MARCH 2

PRINCETON — The New Jersey Technology Council offers a course in developing international and Internet market research. New Jersey Hospital Association, 9 to 11 a.m. (609) 452-1010.

Mixed reactions greet 2000 SBA budget

By Carl Chase

President Clinton's proposed fiscal year 2000 budget received mixed responses from business advocates in New Jersey, despite record amounts of loan and venture capital for small businesses plus new kinds of technical assistance.

It totals \$994.5 million for the Small Business Administration, \$174 million more than last year.

That includes \$233 million for emergency appropriations, and another \$30 million for technical assistance to minorities. Small businesses to be provided by "new markets venture capital" firms that invest in them.

Other initiatives, called "New Markets" initiatives, would increase access to lending, equity capital, and technical assistance for women and minorities and residents of distressed urban and rural areas, four markets most banks have normally avoided.

There is a record \$10.5 billion for SBA's 7(a) loan guarantee program and two new initiatives: an expansion of

lenders making SBA-backed loans in underserved markets (through 10 new-market lenders), and a legislative proposal to simplify the loan terms for SBA loans under \$150,000.

There is \$2 million to help small businesses adapt to the new mandatory federal procurement methods using electronic commerce, and \$3 million for a new BusinessLINC program to help large companies bring private-sector expertise to help grow small businesses in distressed cities and isolated towns.

"Any increase is good news," but electronic commerce and import assistance are underfunded, said New Jersey Chamber of Commerce President Jon Verplanck.

"Two million is not exactly far from thinking when you consider where economic is going in the U.S. And only \$3.1 million for export assistance is inadequate," Verplanck said. "We produce far more than we can absorb with our own borders. Therefore we need to commit resources to helping U.S. businesses in what can be an extremely complicated business, the business of

exporting American goods."

The budget proposal, released on Feb. 1, calls for doubling the funding for the SBA HUBZones program to \$4 million for next year, and more than tripling the budget for One-Stop Capital Shops.

The HUBZones program enhances government contracting opportunities for small businesses serving distressed and urban areas.

"This would finally get that program off the ground," said SBA spokesman Harry Mead, speaking from the New Jersey District Office in downtown Newark.

The plan includes more than \$12 million in new technical assistance for SBA Microloans (loans of \$25,000 or less). Last year the agency made nearly double the number of loans to 200 which would make the Microloans.

Unfortunately for some entrepreneurs, the budget includes about a \$28 million spending cut to SBA Small Business Development Centers, just \$62 million compared to more than \$90 million this year. Congress would authorize centers to charge "reasonable" fees for

business counseling that has always been free.

Brenda Hopper, New Jersey director of the Association of Small Business Development Centers, said the national association's reaction was disbelief and a vote to fight.

"It was a double take: This can't be right," she said. "Someone's going to be excluded."

Most New Jersey SBDG clients are women- or minority-owned. In 1997, 39 percent of the 13,200 clients were women-owned and 45 percent minority.

The SBA has yet to launch a major public campaign to bolster its efforts to inform African Americans of the many SBA resources.

There are hundreds of thousands of black-owned businesses out there that don't get the support they need," SBA Administrator Aida Alvarez said.

Last year the signed pact with the NAACP and seven other African-American organizations to reach blacks and more than double the number of loans to blacks. Last month, she signed similar pacts with 33 Hispanic organizations.

How to write your business plan right

By Dale G. Caldwell

Everyone dreams of having more money than they can spend in a lifetime. Many try to write your business plan. Money to live like if we became billionaires. How the age 40 like Bill Gates of Microsoft. Seven Jobs of Apple Computer or Michael P. Dell of Dell Computers.

Becoming wealthy is the fastest dream to achieve this year. However, the fastest dream to achieve this year is to start your own business. Unfortunately, very few people become wealthy working for someone else. Therefore, if you are serious about making a lot of money you should focus your efforts on starting your own business.

Starting your own business is easy. Growing a successful business is incredibly difficult. To be a successful business owner you will have to work harder than you ever dreamed you would have to work. You will need a little bit of luck, and you will have to develop solid business plan.

I cannot help you with the first two things. However, I can give you advice about writing a solid business plan.

A business plan serves as a road map for your company. Without a business plan, your efforts will probably be unfocused, thereby inhibiting your chances of success. In addition, developing a business plan is a necessary step in getting a business loan.

The business plan should be divided into three sections.

In the first section you should describe the business. In the second section you should list current (if your business currently exists) or projected financial information about the business. In the third section you should provide documents that support the first two sections of the business plan.

Section One of the business plan should be organized as follows:

- I. The Business
 - A. Description of the Business
 - B. Market
 - C. Competition
 - D. Location of the Business
 - E. Management
 - F. Personnel
 - G. Application of Funds (if you are requesting money)
 - H. Summary

In section I.A, you should describe what type of business you or will be operating, why your business will be successful and what will be special about your business. In section B, outline what your market is, how large it is and what percentage of the market you expect to capture. In section C, list your five nearest competitors and describe their relative strengths and weakness.

In section D, explain where your business will be located and why. In section E, list the management team and explain why this team will be successful. In section F, outline your personnel needs and how you plan to meet these needs. In section G, explain how the loan or venture capital will be used (if you are asking for money). Finally, in section H, summarize sections A through G.

Section Two of the business plan should be organized as follows:

- II. Financial Data
 - A. Sources and Appropriations of Cash (if requesting money)
 - B. Capital Equipment List
 - C. Balance Sheet
 - D. Break-even Analysis
 - E. Income Projections
 - F. Cash Flow Statement
 - G. Budget Deviation Analysis
 - H. Historical Financial Reports (if an existing business)

In section IIA, you should list where your cash is coming from (owner's equity, bank, etc.) and how it will be used.

In section B, you should list any equipment that you need for the business. In section C, you should list your assets, liabilities and net worth. In section D, analyze how much product you need to sell to break even. In section E, you should list your estimated annual sales and expenses for three years. In addition, list your annual sales and expenses by month for the first year and by quarter for years two and three.

In section F, you should list your estimated annual cash flow for three years. Have a statement listing projected cash flow by month for the first year and by quarter for years two and three. Finally, if your business is existing, you should list your monthly sales and expenses from the budget that have occurred.

Section Three of the business plan should contain personal resumes of the owners. It should describe personal financial statements, credit reports, letters of reference, letters of intent, copies of leases, contracts, relevant legal documents and anything else of relevance to the business plan.

Writing a solid business plan is not easy. However, it is an essential step in growing a successful business.

Commentary

Black business achievers: Teach that history, too

By James Clingan

During this, our month of black history, we are deluged with the images and sounds of our people as they struggled to win their freedom.

We revisit, via our television sets and dominant print media, the stories of how we have come so far and are still striving to "overcome." We will hear tales of a people who, despite the tremendous odds they faced, fought and died for the right to vote, to eat in the restaurants of their own and to sit where they pleased on any bus.

I am sure we will hear many speeches and see more pop art on black inventors, memorialize the Underground Railroad, or watch Shaka Zulu. A recent report on National Public Radio referred to a of a musical being planned in I believe, Bridgeport, Conn. It is titled "Hang Him From A Tree" (maybe it's a take-off of Lady Day's "Strange Fruit") and shows the white performers said in an interview, it features the parts that make some of us angry and others "uncomfortable."

Oddly, this play is billed as an event that will help bring the races together. Why can't we bring the races together with business deals and economic development? It's always about "taking

rather than doing."

We had "dialogues on race" last year, we continue to have conversations on race all over the country as we desperately attempt to mend the torn racial fabric of the United States.

With all we have done and all we will do to this "race problem" we face, and I hope we will.

But enough of the condescending condescension, the same tired euphemisms, the weak attempts to regulate out of black history, and the concentration throughout the month on merely feel-good vignettes about "what we should do so much." How about some black history like the spot I heard on WCIN radio in Cincinnati recently, which featured Martin Delany, a little-known black businessman who advocated self help and business development. Now that's black history!

I want our children to learn about black men and women who showed us the way to economic self-sufficiency. I want them to know more about our people than Uncle when I was growing and attending school. They should learn not just about slavery and civil rights; they should learn about families with Mary McLeod Bethune, S.B. Fuller, Madam C.J. Walker, Anthony Overton, Phillip



Mary McLeod Bethune, educator of black women business achievers. Payton, Isiah T. Montgomery and A.G. Gaston.

I want them to know about Cincinnati's famous black entrepreneur Horace Sudduth, who served as the president of the National Negro Business League in the 1940s and '50s.

We must tell the complete story and not be lulled to sleep by tales of woe and racism, the "can't we all get along" motto of Rodney King, the drum beating and dancing, and the commercialization of Black History Month by those merely interested in tipping off another black day.

Tell your children about our forefathers and mothers who built towns, operated banks and insurance companies, established colleges, sold and developed real estate, started beauty and barber shops and built funeral parlors and

hotels.

Talk to them about the great black men and women who took the risks and built wealth in their communities. They were brave souls too, you know.

If you have not heard of these and the many other black economic pioneers, make this a month of reading and learning about them. Then teach your children.

Let's define our own history. Then let's take that glorious history of ours and make our ancestors proud not only by remembering their accomplishments but by emulating their spirit of economic self help. If they could do all they did in their day, just imagine the possibilities we have in our time! Remember: Black history is black history too.

James Clingan, Jr. is executive director of the Greater Cincinnati African American Chamber of Commerce. He can be reached at BS 6722, Cincinnati, Ohio 45206, or by e-mail at jcling@fuse.net.

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"How come you're doing poorly in history?"

"Why are your eyes always red?"

"Did you go to the doctor? What did he say?"

The same kid who cons his parents is ashamed to lie to Grandma. Without betraying their trust, a loving, understanding grandparent can discuss the danger of drugs openly with the child she adores. And should.

- The average age of first-time drug use among teens is 13. Some kids start at 9.

- 1 out of 5 American kids between 9 and 12 is offered illegal drugs. 30% of these kids receive the offer from a friend. And 12% named a family member as their source.

- Illegal drugs are a direct link to increased violence, to AIDS, to birth defects, drug-related crime, and homelessness.

As a grandparent, you hold a special place in the hearts and minds of your grandchildren. Share your knowledge, your love, your faith in them. Use your power as an influencer to steer your grandchildren away from drugs.

If you don't have the words, we do. We'll send you more information on how to talk to your grandkids about drugs. Just ask for your free copy of "A Parent's Guide to Prevention." Call 1-800-624-0100.

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Health Calendar

WEDNESDAY, FEBRUARY 24

JERSEY CITY — Jersey City Medical Center will offer a support group for breast cancer survivors at the hospital's conference room beginning at 6 p.m. (201) 916-2723.

IRVINGTON — Irvington General Hospital will hold a seminar on alcohol misuse beginning at 7 p.m. (973) 399-6196.

TEANECK — Holy Name Hospital will offer a beginners program in yoga at the Health Service Building beginning at 7 p.m. (201) 933-3186.

NEW BRUNSWICK — Robert Wood Johnson Medical Center will offer a five week course on Lemnaca and childbirth. Call (732) 937-8820 for information on time and location.

BOUND BROOK — The Blood Center of New Jersey will hold a blood drive at the Masonic Eastern Star Lodge beginning at 4 p.m. 1-800-8-BLOOD-NJ.

THURSDAY, FEBRUARY 25

ISELIN — Saint Barnabas Health Care System is sponsoring a seminar on epilepsy at the Sheraton Woodbridge Palace Hotel beginning at 7 p.m. (973) 322-4300.

MONTCLAIR — Montclair State University will offer Adult Health care programs beginning at 7 p.m. (973) 856-4333.

IRVINGTON — Irvington General Hospital will offer a course in relaxation and exercise for seniors beginning at 10 a.m. (973) 399-6196.

NEWARK — The Blood Center of New Jersey will hold a blood drive at the "Roseland Fire Department" beginning at 3:30 p.m. 1-800-BLOOD-NJ.

JERSEY CITY — New Jersey City University will hold its annual "Spring Drive" as well as a below normal screening beginning at 10 a.m. (201) 200-3426.

TEANECK — Holy Name Hospital will hold programs on deep relaxation and meditation for cancer patients beginning at 6 p.m. (201) 933-3186.

FRIDAY, FEBRUARY 26

GARWOOD — Women for Women of Union County will offer a yoga workshop at Nicole's Yoga Center beginning at 7:30 p.m. (908) 232-5787.

UNION — The Blood Center of New Jersey will hold a blood drive at Union Hospital beginning at 3 p.m. 1-800-BLOOD-NJ.

SATURDAY, FEBRUARY 27

NEWARK — The Lupus Foundation of America New Jersey Chapter will offer a youth forum on dealing with parents living with lupus at Newark Beth Israel Medical Center beginning at 11 a.m. (973) 762-8554.

GARWOOD — Women for Women will hold a workshop on stress management at their Garwood location beginning at 10 a.m. (908) 232-5787.

OLD BRIDGE — The Blood Center of New Jersey will hold a blood drive at Friendly Sons of the Shillelagh beginning at 10 a.m. 1-800-BLOOD-NJ.

NEW BRUNSWICK — The American Heart Association will offer a CPR Training course for senior citizens in New Jersey. Call (732) 821-2610 for information on time and location.

SUNDAY, FEBRUARY 28

NEW BRUNSWICK — Robert Wood Johnson Medical Center will hold a tour of the hospital's maternity ward for expecting parents beginning at 3 p.m. (732) 937-8820.

HOPATCONG — The Blood Center of New Jersey will hold a blood drive at the Township Recreation Center beginning at 10 a.m. 1-800-BLOOD-NJ.

MONDAY, MARCH 1

WESTFIELD — St. Helen's Church will hold a support group meeting for people caring for elderly loved ones beginning at 6 p.m. (908) 233-8757.

TEANECK — Holy Name Hospital will offer free blood pressure screenings at the Community Health Service Building beginning at 5 p.m. (201) 937-1850.

TUESDAY, MARCH 2

TEANECK — Holy Name Hospital will offer a course in massage therapy at the Community Health Service Building beginning at 5 p.m. (201) 933-3186.

WEDNESDAY, MARCH 3

JERSEY CITY — Jersey City Medical Center will hold a special women's day program on health and living beginning at 10 a.m. (201) 915-2040.

Diabetes does not have to be part of black history

WASHINGTON—What do Jackie Robinson, Arthur Ashe, Ethel Waters, Ella Fitzgerald, Esther Rolle, Melvin Franklin, Dizzy Gillespie and Mahalia Jackson have in common? All of these notable people from African American history have suffered from diabetes—a very serious disease among African Americans. During Black History Month, the National Diabetes Education Program is encouraging the over 2.2 million African Americans with diabetes to take steps to control their blood sugar levels to prevent or delay diabetes-related complications, and ultimately improve their quality of life.

Did you know that there are four times as many African Americans

diagnosed with diabetes today as there were in 1968? Among African Americans 20 years and older, the prevalence of diabetes is 8.2 percent compared with 4.8 percent among non-Hispanic whites. In every age group the prevalence of diabetes is higher among African Americans than among African Americans men.

In a press conference to launch the National Diabetes Education Program's Control Your Diabetes. For Life campaign, U.S. Surgeon General Dr. Davidatcher issued a call to action to all African Americans with diabetes to work with their health care providers to manage their disease. Dr. Satcher said, "Research shows that

aggressive treatment with diet, regular physical activity, and diabetes medicines can control blood sugar levels to prevent or delay much of the illness and death from diabetes."

Dr. Gary Dennis, president of the National Medical Association, also encouraged African Americans with diabetes to control their disease. He said, "I've seen first hand how controlling diabetes can make a big difference. When people with diabetes control their disease they feel better, they have more energy, and ultimately, they enjoy a better quality of life."

The National Diabetes Education Program encourages people with diabetes to work with their health care providers to keep their blood sugar

levels close to normal

You can help control the disease by eating the right amounts of a variety of foods, getting regular physical activity, taking diabetes medicine as prescribed, and monitoring blood sugar levels.

A free brochure, "Control Your Diabetes For Life: Tips for Feeling Better and Staying Healthy," can help people with diabetes control their blood sugar levels. This brochure has information on testing blood sugar, how to reach blood sugar goals, and how to develop a personal diabetes action plan. Call 1-800-438-5383 or visit the NDEP website at <http://ndep.nih.gov> or <http://www.cdc.gov/diabetes/>.

Study:

Blood pressure Diet has particular effect on blacks

By Herbert G. McCann
Associated press writer

CHICAGO (AP)—Blacks benefit most from a low-fat, higher-protein diet rich in fruits and vegetables that significantly lowers blood pressure, a new study suggests.

Researchers examined the effects of three dietary patterns on blood pressure in 459 adults with normal-to-high blood pressure. Sixty percent of the participants were black, 34 percent were white and 6 percent were of other races, according to an article in today's edition of Archives of Internal Medicine.

Researchers wanted a majority of black participants because previous studies showed blacks are about 40 percent more likely to die than whites have high blood pressure. Blacks also tend to develop it earlier and more severely, according to authors of the study, named "Dietary Approaches to Stop Hypertension," or DASH.

"We are talking about a diet with the potential of preventing and treating hypertension and doing it particularly well in people at risk, African Americans and people with high blood pressure," said Dr. Laura Svetkey, associate professor of medicine at Duke University Medical Center and lead author of the study.

She says the study—made up of half women—also offers more proof that such a diet helps lower blood pressure in women, whose hypertension problems have been studied less than men's.

High blood pressure is a major threat to heart function that affects about 50 million adults in the United States. It increases the risk of heart failure, heart attack, stroke and kidney failure.

Participants in the eight-week

study were required to be free of all hypertension medications and randomly assigned to one of the three experimental diets. On each weekday, the participants were required to eat one meal at a clinic and carried out all other meals. On Fridays, they received their weekend foods to eat at home.

The diets included one with a nutrient composition typical of what is consumed by most Americans; one that was rich in fruits and vegetables; and a third, low-fat, low-cholesterol diet—the so-called DASH diet—containing fruits, vegetables and low-fat dairy foods, as well as an increase in protein.

The study was not aimed at reducing salt intake, inducing weight loss or moderating alcohol consumption—all traditional ways that doctors have attempted to treat hypertension.

Nevertheless, at the end of the eight weeks, researchers found that participants who ate the DASH diet—particularly the black participants—significantly lowered their blood pressure.

Black participants who were on the DASH diet saw their blood pressure decrease by an average of 13.2/6.1 points. Anything greater than 14/9.0—the ratio of systolic to diastolic pressure—is considered high blood pressure.

Whites on the DASH diet saw their blood pressure decrease an average of 6.3/4.4 points, according to the study. The researchers also found that blood pressure also was lowered in people with blood pressure at the high end of normal, thus reducing the need for medication.

But Svetkey cautioned that people should not switch to a DASH diet or change the way they take medication without first consulting a physician.

Study provides more evidence of racial divide in AIDS

By Daniel G. Hanev
Medical Editor

CHICAGO (AP)—Researchers reported that blacks doubling blood for the first time are 25 times more likely than whites to have recently acquired HIV infection.

The study is the latest to document the growing racial divide in AIDS, which is evolving from being largely an illness of white homosexuals to one of poor blacks who catch it through drug abuse and heterosexual encounters.

Across America, more than half of all HIV infections are among blacks.

The research examined blood donors, who are among the least likely of all people to be infected. Those who do risky things, such as inject drugs, are discouraged from giving. And since most donors do so repeatedly, they have already passed earlier screening tests.

Scientists developed a new way of testing blood that reveals whether the infection is new or long-standing. They used it to look for fresh infections among people across the country who were giving blood for the first time.

Dr. Michael P. Busch and others from the Blood Centers of the Pacific in San Francisco used the new method to analyze the samples of 17 million first-time donors. Of the total, 427 were HIV-infected. The new test revealed that 38 of them had been infected within the previous few weeks.

Busch said new infections were about three times more common among first-time donors than among those who give repeatedly.

A analysis showed that about 2 of

every 100,000 white donors annually are newly infected, compared with 51 per 100,000 among blacks and less than four among Hispanics and Asians.

Dr. Martha Rogers of the U.S. Centers for Disease Control and Prevention said the latest data reflect "the well-recognized shift in the epidemic to people of color."

Among other findings of the study: The number of new infections among first-time donors remained steady between 1993 and 1996, the years sampled.

Men were twice as likely as women to be infected.

Infections among new donors were highest in the South, where there were 25 infections per 100,000, and lowest in the central and western parts of the country, where there were less than two.

Among other findings, researchers from the Federal University of Rio de Janeiro showed about 15 percent of men on powerful AIDS medicines still have measurable amounts of HIV in their system. Doctors have hoped that the drugs would reduce virus levels so low that infected people would be less likely to spread it.

A French team, headed by Dr. Stephanie Blanc of INSERM, also reported the deaths of two babies born to mothers who had taken the drugs AZT and 3TC to prevent transmission of the AIDS virus during pregnancy. The two were among 197 children born to infected mothers in the French study.

The babies died of a condition caused by genetic damage to their DNA. However, the doctors have no evidence that the AIDS drugs caused the deaths.

Vitiligo and black skin

Dear Rebecca:

Years ago, I started getting a couple spots on the back of my hands that turned white. Now it has spread to my face and around my mouth. My doctor says I have Vitiligo. Could you give me some information about how I may cover this or treat it?

Shirley, Ohio

Dear Shirley:

Vitiligo is a skin disorder that appears as white patches that come together to erase the coloration of the skin. It occurs in only one percent of the population and is found on both white and black skin. It is, however, much more noticeable and of a problem on black skin. Common sites for the discoloration disorder include circular openings, such as around ears, mouth, eyes and nostrils. It is not contagious, but like other coloration disorders can be psychologically devastating, causing a person to lose self-esteem. Patients are usually in good health otherwise.

Sufferers must be very careful to avoid sun exposure because they no longer have the protection of melanin in the affected areas. A good sun block and covering the areas with clothing are important.

Treatment disappointing at present and is limited to either repigmentation or depigmentation.

Repigmentation can be done with topical and water-proof chemical prosthetics that cover the affected area and match the skin tones of the surrounding area. This method should be done by an appearance therapist who color codes the skin to a natural-looking hue. It is not permanent, but is highly noticeable.

More permanent repigmentation is good for limited cases in small areas. It involves taking steroids twice a day for several months.

The most commonly used repigmenting treatment combines an oral medication with controlled amounts of ultraviolet radiation. The success of this varies from patient to patient.

Depigmentation is a treatment of last resort. All visible pigment color is removed leaving skin uniformly white. It can be psychologically devastating because it is irreversible. There are strict guidelines, so a second opinion is advised and psychological counseling should certainly be considered.

Rebecca Al-Nakhli, A.T., is the founder of Kalelei Int'l Appearance Therapy Centers.

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African American Breast Cancer Survivors

The Cancer Institute of New Jersey sponsors free monthly breast cancer screening. We are seeking African American breast cancer survivors to teach other African American women ways to detect breast cancer at early stages.

The program is offered on the second Tuesday of each month at Robert Wood Johnson University Hospital and Medical School in New Brunswick.

Volunteers receive free training and \$15 per session. Please call Tiffany Kunz at (732) 235-6048 for more information.



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Billboard

WEDNESDAY, FEBRUARY 24

ELIZABETH — The Union County Division of Cultural and Heritage Affairs presents the film *The Joe Louis Story* at the Elizabeth Public Library beginning at 10 a.m. (908) 354-6060.

NEW BRUNSWICK — The State Theater presents the international musical *Jorge D'Amico* beginning at 8 p.m. (732) 246-7469.

NEWARK — The New Jersey Performing Arts Center (NJPAC) and Newark's Do Something Program presents actor John Amos going one man show *Hollywood* beginning at 7 p.m. 1-888-GO-NJPAC.

THURSDAY, FEBRUARY 25

MAHWAH — Ramapo College of New Jersey presents saxophonist Bill Evans' Friends in Beginning at 8 p.m. (201) 684-7603.

WAYNE — William Paterson University presents the jazz pianist Frank Pavese at the Shea Center located on the campus of William Paterson University beginning at 12:30 p.m. (973) 720-2971.

FRIDAY, FEBRUARY 26

SAVERVILLE — Club Bene presents the rock band Thunder Road performing all their hits beginning at 9 p.m. (732) 727-3000.

MADISON — The Playwrights Theater of New Jersey presents the play *The Causal* at the Playwrights Theater beginning at 8 p.m. (973) 514-1787.

NEWARK — The Newark Museum After Hours presents a screening of two episodes from the Emmy Award-winning documentary series *Eyes on the Prize: American's Civil Rights Years 1954-1965* beginning at 8:30 p.m. (973) 596-6638.

NEW YORK — Zorro Bar and Restaurant presents pianist John Birch and bass player Jay Leonhardt beginning at 9 p.m. (212) 924-5182.

SATURDAY, FEBRUARY 27

BROOKLYN, NY — The Brooklyn Academy (BAM) presents the opera production of *Les Arts Florissants* at the BAM Opera House beginning at 7:30 p.m. (718) 556-4108.

NEW BRUNSWICK — The State Theater presents legendary country singer Kenny Rogers beginning at 8 p.m. (732) 246-7469.

SAVERVILLE — Club Bene presents music dance festival at the Leopold Lounge located next to the club beginning at 9 p.m. (732) 727-3000.

NEWARK — The Newark Museum presents the legendary gospel group The Dixie Humbirds beginning at 2 p.m. (973) 596-6650.

WEDNESDAY, FEBRUARY 28

NEW BRUNSWICK — The State Theater presents The Doraize in concert beginning at 8 p.m. (732) 246-7469.

NEW YORK — The Shorenberg Center for Research in Black Culture presents Larry Ridley and the Jazz Legacy Ensemble featuring a tribute to Sarah Vaughan beginning at 3 p.m.

RAITON — Raiton Valley Community College presents an exhibit of contemporary society through wide range of color at the school's art gallery beginning at 6 p.m. (908) 218-8876.

ELIZABETH — Union County Division of Cultural and Heritage Affairs presents the internationally acclaimed ballet *Gianni* beginning at 7:30 p.m. Elizabeth Public Library. Call: (908) 354-6060 for time.

NEW YORK — The Harlem School Chamber Orchestra performs for Dominican History Month at The Church of the Intercession Call (212) 828-4100 for time.

TUESDAY, MARCH 2

NEWARK — The New Jersey Performing Arts Center (NJPAC) presents the internationally acclaimed ballet *Gianni* beginning at 7:30 p.m. 1-888-GO-NJPAC.

WEDNESDAY, MARCH 3

NEW BRUNSWICK — Rutgers University Theater Company presents the play *Alice in the Fishbowl* at the Philip J. Levin Theater on the campus of Rutgers University beginning at 8 p.m. (732) 938-7591.

THURSDAY, MARCH 4

NEW YORK — Jazz at Lincoln Center presents a film showcase on the life of Duke Ellington's contributions to jazz at the Walter Reade Theater beginning at 7 p.m. (212) 675-5551.

NEW YORK — The Museum of Modern Art presents a film tribute to legendary movie actor Edward G. Robinson. Call (212) 708-9400 for time.

TWO THUMBS UP!! New book illustrates historical moments for black radio stations

By Jean H. Pierce
Staff Writer

What made Frankie Crocker "The Chief Rocker"? Why did Wolfman Jack howl during every broadcast? And how did Tom Joyner become known as the "Fly Jockey"? Well, all of these questions can be answered in the new book "Voice Over: The Making of Black Radio."

Author and Professor William Barlow gives readers a history lesson on the importance of black radio and the impact it has made in America. Through rare interviews and photos, readers will be able to hear and see the passion, pain, and joys of a medium overlooked by the main stream but accepted throughout the black community. The book offers stories of the on-air personalities who shaped the industry with their brash and unique style of broadcasting like Douglas "Jockey" Henderson, Hal Jackson, "Dunny" Dr. Jive Smalls and "Jockey" Jack Gibson a.k.a. "Jack the Rapper," who tells how he got the name "jockey." "My father wasn't a jockey, but he sure taught me how to ride from side to side when I sat on his lap," says Gibson, who is the publisher of Jack the Rapper, a monthly trade publica-

tion that targets the

The Making of Black Radio

h a p - penings in black radio and music. "I would wear a silk jockey outfit and carry a leather riding crop when I did promotional gigs for the station. Everyone thought I was really a jockey. Great times!" Also the book discusses the importance

the medium had during the pre and post civil rights move-



ment. According to Philadelphia disk jockey George Woods, who was active in the civil rights struggle, "I got into civil rights because there was discrimination against black people everywhere, and I felt it personally," says Woods. "I would go on the air and get the kids involved and demon-

strate for our rights." Rev. Dr. Martin Luther King Jr. and other civil rights leaders used black radio as their platform to spread the word on pushing for equality in the country. "It hadn't been for black radio, Dr. King would not have gotten off the ground in my estimation because we were the first to talk about it," says Martha Jean "the Queen" Steinberg of WCHB in Detroit. "Nobody interviewed these leaders. No one knew who they were, so we did it ourselves."

Barlow also dwells in the current state of black radio and the lack of ownership due to deregulation and large media corporations buying what they can. "The industry is consolidating rapidly," says James Winston, executive director of NABOB (National Association of Black Owned Broadcasters). "If we don't have the dollars to compete, we are at a loss. That's a major threat to African American ownership." Currently there are 105 AM and fifty-nine FM stations in the U.S., ten times less from 30 years ago but still better than none.

"Voice Over: The Making of Black Radio," is a must read for anyone wanting to get into the radio industry or those who want to go back and relive the phases and clichés that made these talented individuals legends in commercial and non-commercial radio. Get your copy because it's not about the music, but our history.

International opera bass will perform in Newark

NEWARK — Bass, Kevin Maynor will perform in concert at Bethany Baptist Church, 2735 West Market Street, Newark, on Sunday, Feb. 28, 1999, at 4 p.m. This concert will benefit the Bethany Baptist Christian Academy.

American bass Kevin Maynor has scored successes in over 40 operatic roles in five different languages. The first apprentice artist from the West to study at the Bolshoi Theater in Moscow, Maynor is a Fulbright Award winner and a recipient of the George London Award, as well as

a Richard Tucker Career Grant winner.

Critics have praised his "charismatic stage presence as well as a 'superb voice,' his 'powerful, resonant tone, and the 'jewel in his dark, bass voice.'"

Maynor made his New York City opera debut at Philip Glass's Akhnaten, and later appeared at the Metropolitan Opera House, where he sang the roles of both the Armchair and the Tree in Ravel's L'Enfant et les sortilèges with the Netherlands Dance Theater.

Maynor is also a gifted recitalist, and has performed a wide variety of programs throughout North America. He has appeared as a soloist with orchestras across the country including the Buffalo Philharmonic, Fort Worth Symphony, New Orleans Symphony, Milwaukee Symphony, and the Long Island Philharmonic. He has worked with such conductors as Dennis Russell Davies, Christopher Keene, Reinhard Lettner, John Mauceri, Richard Witsch, John Giordano, Eve Queler, Julius Rudel, David Agler, and Spiro Agripis.



Kevin Maynor's first solo CD, "Paul Robeson Remembered" has just been released by Plour de Son Classics. Maynor has a diploma from the Manhattan School of Music, a Bachelor of Music Education from Bradley University, and Masters degrees from Northwestern University and the Moscow Conservatory. While in Bologna, Italy he studied with Paula Molinari at the Teatro Comunale di Bologna. He is currently a Doctoral Candidate at Indiana University in Bloomington.

T.K. Carter stars in Walt Disney's 'My Favorite Martian'

By Elizabeth Hunter

Actor, comedian T. K. Carter blasts off in the role of Lenny in Walt Disney Pictures' live-action intergalactic comedy "My Favorite Martian."

In Walt Disney Pictures' "My Favorite Martian" ambitious television reporter Tim O'Hara, played by Jeff Daniels, stumbles upon a real-life

Martian played by Christopher Lloyd whose space ship has crashed landed on Earth. Believing this is the story of the millennium and his chance for a Pulitzer Prize, Tim makes

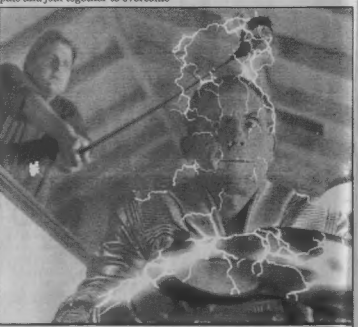
plans to expose the Martian who poses as Tim's Uncle Martin and takes human form with plans of his own.

Obviously, Uncle Martin doesn't want to be identified. In fact, all of Tim's efforts to divulge the truth are systematically thwarted by the resourceful alien who ultimately recruits Tim to help him repair his ship for a return to Mars. They eventually become pals and join together to overcome

the many hilarious obstacles that confront them along their way. "Making this movie was a blast," explains T. K. Carter who plays Lenny, a cameraman who works alongside Tim at the television station in "My Favorite Martian." "It was almost like a paid vacation because we shot up in beautiful Santa Barbara and there was such a nice feeling on the set."

T. K. Carter made his debut as a stand-up comic and impersonator at Los Angeles' famed Comedy Store where he has appeared numerous times since. He has also performed at the L.A. comedy showcases, the Improvisation Cafe and Ye Little Club.

Despite Carter's success in the comedy world, he also likes to sink his teeth into a good dramatic role on occasion. "I enjoy drama as much as comedy, he explains. His rare talent for both comedy and drama has produced an extensive list of television and feature film credits. No doubt, audiences will remember comedian T. K. Carter in the role of Lenny in Walt Disney Pictures' "My Favorite Martian."



A PANORAMA OF AFRICAN AMERICAN MUSIC

FISK JUBILEE SINGERS & WESTMINSTER JUBILEE SINGERS

WED MAR 10 AT 7:00

The Fisk Jubilee Singers carry a 125-year tradition representing the oldest historically Black College in the nation. For this event, they share the stage with New Jersey's own Westminster Jubilee Singers, a joyful, inter-denominational choral group from Westminster Choir College, for a program featuring spirituals, gospel and a range of songs by African-American composers.



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"...STAGE MAGIC!"

The Miami Herald

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BY NILO CRUZ

MAR 10-14

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SAT MAR 27 AT 8:00

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AT
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PUBLIC NOTICE is hereby given that sealed proposals will be received by the Housing Authority of the Town of Boonton (hereinafter called the Authority), in the County of Morris, State of New Jersey, at the Administrative Office of the Authority, located at 125 Chestnut Street, Boonton, New Jersey, on March 26, 1999, at 10:00 a.m. prevailing time. The Authority reserves the right to waive any informalities in bids and to reject any and all bids if it is in the best interest of the Authority to do so. A pre-bid meeting will be held at 9:30 a.m., on March 10, 1999, at the Authority's Administrative Office at 125 Chestnut Street.

Separate sealed bids for:

CONTRACT 3 - Insulation of Heating System Distribution Piping, Installation of Radiator Isolation Valves, and Replacement of Thermostatic Radiator Valves and Steam Traps, at Reviewer Apartments.

Bids must be accompanied by a certified check or Bid Bond in the following amounts:

BIDS	AMOUNT
Up to \$200,000	10%
\$200,000 - \$400,000	\$25,000
Over \$400,000	2%

Bids must be accompanied by consent surety regardless of whether a check or Bid Bond is submitted. All bonds and consents of surety must be written by sureties licensed in the most recent Circular No. 076, United States Department of the Treasury.

The Contract Documents will be available on February 26, 1999, on file, and may be picked up and examined at the Administrative Offices of the Authority. Copies of the Contract Documents may also be obtained at said offices upon payment by check or bank draft in the amount of \$75.00 payable to the "Boonton Housing Authority" for each set. **DOCUMENTS WILL NOT BE MAILED. PAYMENT FOR DOCUMENTS IS NON-REFUNDABLE.**

The Successful Bidder will be required to furnish an acceptable Performance and Labor and Material Payment Bond, written by a surety listed in the most recent Circular No. 076, United States Department of the Treasury, as the Authority may prescribe and with such sureties as they may approve.

All Bidders must be authorized to do business in New Jersey. Any Bidder which is a corporation not chartered under the laws of the State of New Jersey, must submit an affidavit certifying that said corporation is authorized to do business in the State of New Jersey. Bidders are required to comply with the requirements of Public Law 177, c.127 which pertains to "Non-Discrimination" and "Affirmative Action" and Public Law 1977, c.33, which requires a Statement of Corporate Ownership.

Sherry L. Sims
Director
Boonton Housing Authority

0173.81

REQUEST FOR PROPOSALS AUDIT SERVICES

The Albany Park Housing Authority of the City of Albany Park, New Jersey (the "PHA"), is requesting proposals from qualified firms to conduct an audit of its financial books and records for the twelve (12) month period ending March 31, 1999. The audit will be conducted pursuant to the requirements of the Single Audit Act of 1984, CMR Circular A-133 such other regulations as may be promulgated by the United States Department of Housing and Urban Development or the State of New Jersey.

Proposals must be made on the proposal format available from the PHA. Interested parties can obtain a proposal format by calling (732) 774-2650 x313.

Proposals should be received in an original and seven copies, not later than 10 a.m., on February 27, 1999, at the following address and clearly marked: "Auditor Search."

Albany Park Housing Authority
1000 13th Ave.
Albany Park, NJ 07712
Attention: "Auditor Search"

NEW JERSEY HIGHWAY AUTHORITY GARDEN STATE PARKWAY WOODBROOK, NEW JERSEY

WOMAN-OWNED BUSINESS SET-ASIDE PROCUREMENT ENVELOPES

ON MARCH 8, 1999 AT 3:00PM

NOTICE IS HEREBY GIVEN THAT Sealed Bids will be received by the New Jersey Highway Authority for the above requirement from vendors qualifying as New Jersey Women-Owned Businesses pursuant to the provisions of Public Law 1085, Chapter 622, N.J.S.A. 52:23-17, et. seq. Only those businesses which meet the requirements and are qualified by the Department of Commerce and Economic Development may submit bid envelopes. Bids for the above will be received in the Division of Central Purchasing on the date(s) and time(s) specified above and will be opened immediately thereafter.

Bid Forms, Specifications, and Terms & Conditions are on file in the Division of Central Purchasing, New Jersey Highway Authority, Garden State Parkway, Woodbrook, New Jersey 07095 and may be obtained between 9:00 a.m. and 4:00 p.m. weekdays.

Angela Cotto
Director of Central Purchasing
NEW JERSEY HIGHWAY AUTHORITY

REQUEST FOR QUALIFICATIONS

The Township of Montclair seeks Qualification Statements from Architectural firms experienced in the design and construction of fire stations. Montclair Township is planning to construct a four bay fire station which will also serve as the Fire Department's Headquarters. Minimum qualifications include the following:

1. Architect should have qualification for public work by the N.J. Department of Building Construction for work of at least \$300,000 in scope.

2. Minimum professional liability insurance for architect to be \$500,000 per claim and \$1,000,000 aggregate limit.

3. Firm must have experience with design and construction of at least one recent fire station of similar size. Firm must also have experience with at least three municipal projects, preferably involving emergency vehicles.

The project will consist of the following phases: design, working drawings, bidding process assistance, construction observations.

Submit qualifications, resumes of team members, examples of experience with similar projects, references and general fee schedule by February 26, 1999 to Karen Kadus, PHA/CIP, Planning Director, Township of Montclair, 205 Claremont Avenue, Montclair, NJ 07042.

NOTICE FOR ARCHITECTS/ ENGINEERS

The Housing Authority of the City of Salem is inviting submissions from professional architecture/engineering firms for HUD funded comprehensive grant program (CGP) improvements. The scope of work includes: Replace entrance doors, secure crawl spaces and upgrade exterior electric panels at NJ 28-1A, West Side Court and parent apartments and halls at NJ 58-1B, The Towers. The project includes: a. Bachelor's preparation of plans and specifications; assisting the architect/engineering firm in licensed in New Jersey and certification that the time principle or staff have not been disbursed or expended from practice by any federal, state or local agency.

Submittals will be evaluated according to the following criteria:

	WEIGHT
1. Professional and technical experience	15
2. Professional and technical competence	20
3. Past performance in terms of cost control, quality of work and performance schedules	20
4. Capability to provide services in a timely manner	15
5. Knowledge of local building practices and HUD requirements	5
6. Stability and MBE practices	5
7. Fee proposal	20

All submittals must include evidence the architect/engineering firm is licensed in New Jersey and certification that the time principle or staff have not been disbursed or expended from practice by any federal, state or local agency.

A non-mandatory site inspection is scheduled for 10:00 A.M., March 11, 1999 for all interested firms. Interested firms should respond by 10:00 A.M., March 18, 1999 to Ruth O. Gross, Executive Director, Housing Authority of the City of Salem, 205 Seventh Street, Salem, New Jersey 08073.

Ruth O. Gross, PHM
Executive Director

\$80.18

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HELP WANTED

TOWNSHIP ENGINEER

The Township of Montclair is seeking an Engineer to plan, organize, and direct comprehensive projects. Duties include formulating engineering plans and projects, preparations of specifications and technical drawings, supervising a staff, assist in controlling expenditures, as well as, other related duties. **REQUIREMENTS:** Graduate must possess a Bachelor's Degree in Civil, Mechanical, or Electrical Engineering from an accredited college or university. A professional engineer's license issued by the New Jersey State Board of Professional Engineering and Land Surveyors may be substituted for the college degree. Five years of supervisory engineering experience in the design, maintenance, and construction of projects including the preparation and review of construction plans and specifications. Candidates must also possess a valid New Jersey Driver's License. **SALARY:** \$57,877.00 - \$72,882.00. **APPLY:** Township of Montclair, Human Resources Department, 205 Claremont Avenue, Montclair, NJ 07042 Monday - Friday between 8:30 a.m. - 4:30 p.m. Closing date, Friday, March 12, 1999.

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ACCOUNTANT

Public Housing Authority seeks individual with BA degree and 1-2 years experience. Duties include various aspects of accounting: CO, CFI, BR, and GA, cost analysis. Knowledge of an automated accounting system, spreadsheet and word processor a must. Salary commensurate with experience and good benefits. Send resume to:

Passaic Housing Authority
333 Passaic Street
Passaic, NJ 07055
Attn: Sandra Ortiz

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HELP WANTED

ACCOUNTS PAYABLE CLERK

The United States Golf Association seeks an individual with a high-energy level to work in our fast paced accounting office. The ideal candidate will be a good communicator, and possess bookkeeping and/or account payable experience. Individuals need to be very organized, detail oriented and have strong data entry and calculator skills. Solicitors Accounting software knowledge is helpful. The USA offers a pleasant working atmosphere, excellent benefits, and salary commensurate with experience. For consideration please send resume to:

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GOLF ASSOCIATION
Personnel/HR
P.O. BOX 708
Fair Hills, NJ 07821-0708
Fax: 908-781-1735
EOE

ADMINISTRATIVE ASSISTANT

The United States Golf Association is seeking an organized individual to provide secretarial support to Controller and staff. Duties include heavy typing including statistical typing. Knowledge of Word, Excel, excellent typing skills and attention to detail a must.

Please submit resume which must include salary history or desired salary to:

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Public Agency seeks experienced Maintenance Repairer with plumbing, electrical, carpentry skills and 25-3 years exp. Must have a L.P.L. license. Must be highly skilled. Send resume or call Sandra Ortiz for an application (973) 365-6752.

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Local Briefs

Klagholz steps down as commissioner of Education Department

TRENTON — Education Commissioner Leo Klagholz, chief architect of Gov. Christie Whitman's school funding plan, has resigned his post effective immediately, according to a lawmaker.

David Hespe, first assistant attorney general, will be taking over as head of the department, Sen. Robert Martin said. Klagholz has been under fire for a number of controversial proposals, including a bill that would have required all high school students to have real work experience before graduating. Klagholz has held the post since 1994.

Prudential to cut 100 New Jersey jobs

NEWARK — The Prudential Insurance Co. of America will cut 100 jobs from its plants in Newark and Roseland. Company officials said the cuts are part of a long-term plan to make the giant mutual insurer more efficient as it prepares to sell stock to the public in the next two to three years.

In December, Prudential announced it would sell its struggling health care business to Aetna U.S. Healthcare.

Prudential employs roughly 18,000 people in New Jersey and 80,000 worldwide.

Police now able to spot check for domestic violence problems

TRENTON — A new computerized Domestic Violence Registry will enable police to check for restraining orders and assault reports as quickly as they do now for vehicle records and arrest warrants, the state Administrative Office of the Courts said.

Before now police in one jurisdiction have had no quick way to verify orders issued in another jurisdiction.

Bermuda's first black woman premier calls on black America

NEW YORK — After Bermuda's first change of government in 35 years, premier Jennifer A. Smith called for African-American entrepreneurs to link their destiny to the sophisticated island nation during an informal meeting with black media and community members.

Smith, the first black woman to preside over what is now a Progressive Labor Party government, made the remarks after meeting with representatives of black media companies at the Proper Cafe, she held her first New York media session since her historic victory in last November's Bermuda election at the Proper Cafe on Linden Boulevard.

"Certainly there are great business opportunities," she said in an interview with the City News.

"As a government, we want to create more business links with black Americans. We're open to people with creative ventures for whom Bermuda might be an excellent location."

We have an excellent infrastructure second only to Wall Street and London in terms of telecommunications. Whatever the project is, for someone who might be of a mind to take advantage of the opportunities, our minister of development will want to hear from them."

"He is in charge of the lands that have recently been returned to us by the U.S. Navy and Canada, and those lands are available to be developed."

While financial and technology companies would do well in this environment, she said the island nation of only 68,000 is not looking for labor-intensive industries. "We have such a small work force," she said.

"I don't think enough African Americans are really aware that we're only one-and-a-half hours from New York, and we're a predominantly black island-nation with a common heritage," she said. She said the Bermuda Heritage Association was formed to celebrate that common heritage, with shared link of slaves who escaped from a ship and then settled in Bermuda centuries ago.



Smith welcomes black Americans to Bermuda's business community.

Among other links was Joseph Rainey, who nearly became the first black American elected to Congress. He was American-born but found Bermuda a safe haven, she said.

Law prevents children from returning to abusive homes

TRENTON — The Governor signed into law a bill that will prevent children from being placed back in abusive homes to "preserve the family unit."

The law will redefine state policy to require that the health and safety of a child in foster care be the state's paramount concern when a child is placed outside the home due to circumstances that endanger a child's life.

Prior to the new law signed today, the state's primary concern pertaining to the custody of children in foster care was the preservation of the family — even if that meant placing a child back into a potentially dangerous situation at home with his/her biological family.

"DYFS states that its goal is to get help for parents and to keep families together," said Assemblyman Assistant Minority Leader Reed Gusciora (D-Mercer). "Let's face it, the best place for some children is not in the home. Their protection should be paramount."

"This is a logical and long-overdue change. Instead of seeking to maintain family preservation at all costs, DYFS will make the health and safety of the children its primary focus."

Gusciora added that this law is one step in the enormous task of overhauling the state's child protection system. The Department of Youth and Family Services (DYFS) has been under severe criticism about its inability to serve families with problems like poverty, domestic violence, addictions, and sexual abuse. Under new federal guidelines, the state risks a loss of federal funding if it doesn't move more children out of foster care into adoptive homes.

Gusciora said the law will enhance the lives of children at risk by placing them into foster care, which could eventually lead to adoption.

"This law is not about breaking up the family unit, it's about protecting children," said Gusciora. "It's a more realistic approach to give abused and neglected children the support they need to overcome their hardships so they can become healthy, productive citizens."

Gusciora's new law is co-sponsored by Assemblywoman Charlotte Vandervalk (R-Bergen). The Senate sponsor is Senator Shirley K. Turner (D-Mercer).

Art for your soul



PRINCETON — The third annual black artists exhibition featured exciting paintings, collages, wood carvings and basket weavings. David Rashid Gay has been expressing his feelings through art for the last 26 years. He is quoted as saying his pieces "transcend race, culture and nationality." Easton Dave, Diane Victoria Horn, Tom McKinney, Tom Malloy and Teri Richardson were the other outstanding artists who will be highlighted at Summit Bancorp's Gallery through April 23.

Novartis and Plainfield High School team up for high-tech competition

EAST HANOVER AND PLAINFIELD, N.J. — Since school started this past fall, the talents and imaginations of Plainfield High School students and staff members from Novartis Pharmaceuticals Corporation have been paired in a common goal — to create a robot for the 8th Annual Team FIRST robotics competition.

Team FIRST (For Inspiration and Recognition of Science and Technology) is a national engineering contest, which joins high school students with representatives from industry, the community, and higher education. Together, they form design teams that design, collaborate, and construct robots for entry into an exciting regional and, later, a national competition. A secondary part of the contest includes the production of a video, which documents the collaboration from start to finish. The goal of these partnerships is to introduce students to a hands-on look at careers in science and technology, while sharing resources and talent, and fostering a spirit of cooperation.

As the corporate partner with Plainfield High School, Novartis Pharmaceuticals Corporation is providing both funding and professional assistance to the team. Staff members from the company's Engineering and Facilities Management Division, as well as its Audio/Visual Communications area, have voluntarily shared their time and expertise.



Plainfield High School's Team FIRST during recent visit to Novartis Pharmaceuticals Corp.'s East Hanover facility.

High School's participation. "This visit really exemplified the overall goals of the FIRST program," commented Dr. Van Ekeren. "While we encourage our students every day to do their best, and to consider where their interests might take them in terms of future careers, this visit provided hands-on, visual experience. It gave the students a clearer picture of some interesting career possibilities, and an exposure to quality."

The regional FIRST competition will take place at Rutgers University from March 18 - 20, 1999.

Dr. Gayle Van Ekeren, physics teacher, and Matt Zullo, science teacher, are coordinating Plainfield

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